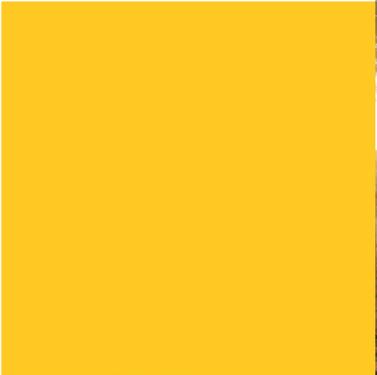
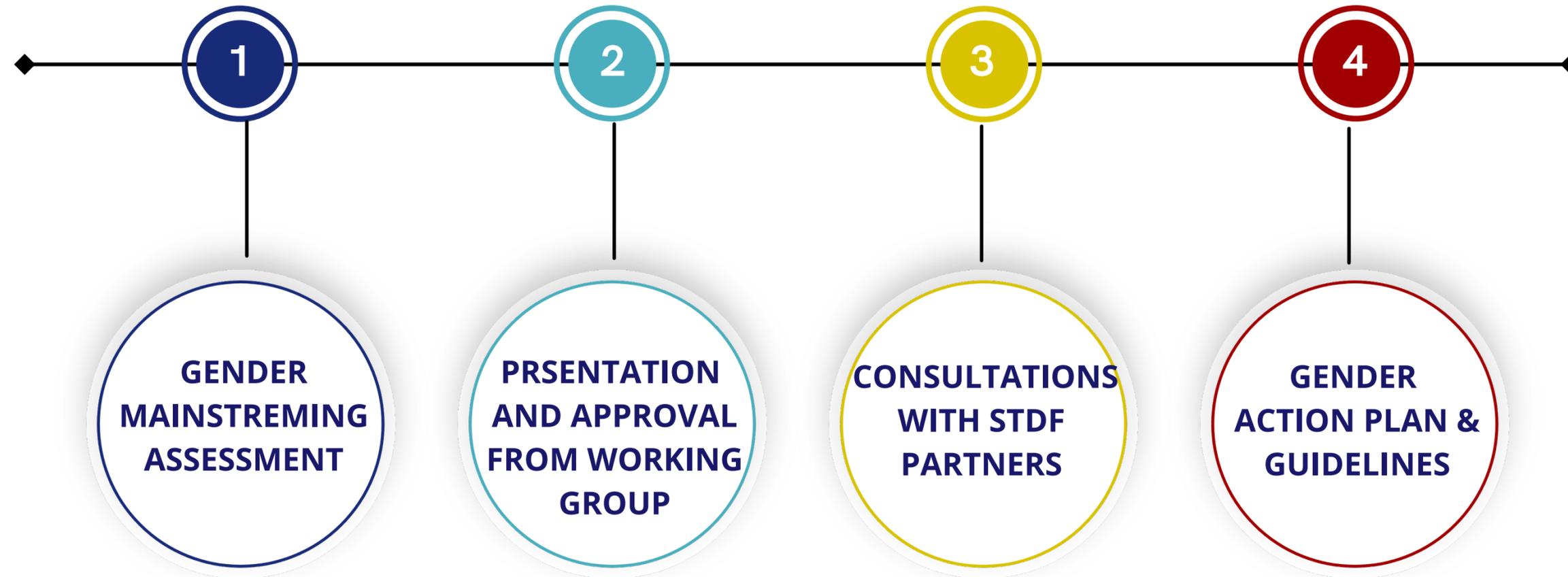


STDF GENDER ACTION PLAN 2023-2025

Ignacia Simonetti



Overview of the **PROCESS**



WHAT? – OBJECTIVES

Advance and **support women's capacity** to meet trade-related sanitary and phytosanitary requirements

Promote **greater attention to gender mainstreaming** in SPS capacity building development work.



STDF GOAL:
Increased and sustainable SPS capacity in developing countries

(1) Advance and support women's capacity to meet trade-related sanitary and phytosanitary requirements.

(2) Promote greater attention to gender mainstreaming in SPS capacity building development work.

PILLAR I –
Foster a culture of awareness and knowledge sharing on gender and sanitary and phytosanitary measures in the context of trade.

PILLAR II –
Strengthen gender mainstreaming in Projects (PGs) and Project Preparation Grants (PPGs).

PILLAR III –
Provide adequate support and build capacity to support gender mainstreaming across STDF's work.

STDF WORK STREAMS
Global Platform – Knowledge Work – Projects and PPGs

HOW? – KEY PILLARS



1

Foster a **culture of awareness and knowledge sharing** on gender and sanitary and phytosanitary measures in the context of trade.

EXPECTED OUTPUTS

Gender is **considered and addressed as a cross-cutting issue in events, activities and in STDF knowledge work** (including Practitioner Group discussions and other outputs).

New and/or updated **stories and content documenting experiences, results and lessons learnt** from gender mainstreaming in STDF projects to facilitate safe trade (including links to relevant resources developed by STDF partners and others).

HOW? – KEY PILLARS



Strengthen **gender mainstreaming** in Projects (PGs) and Project Preparation Grants (PPGs).

EXPECTED OUTPUTS

Increased number of STDF projects that have conducted a **gender analysis** during project design and/or inception.

Increased number of STDF projects that include **objectives and results focused on gender needs**.

HOW? – KEY PILLARS



Provide adequate **support and build capacity** to support gender mainstreaming across STDF's work.

EXPECTED OUTPUTS

Systems, processes, operating documents and other resources – targeted at the STDF Secretariat, project implementing organizations and consultants – **promote and enable gender mainstreaming across all STDF workstreams.**

Increased **awareness, knowledge and skills** on gender equality.

COMPLEMENTARY, PRACTICAL GUIDELINES

Contains a list of **guiding questions** to be used during different phases of project cycles to ensure gender mainstreaming in STDF-funded projects.

The questions should inform the **project proposal, workplan and other planning, monitoring and evaluation** related documents.



EXAMPLE

1. Does the project explicitly address gender issues when describing the specific issue/problem it intends to address? (i.e. how it affects men and women differently in terms of their rights, needs, roles, opportunities, etc.)?

- If **“yes”**, does the project refer to existing evidence (qualitative and/or quantitative data) to describe these gender issues? (i.e. problem is not only mentioned but researched)
- If **“no”**, is gender neutrality assumed?

2. Have assumptions and/or misconceptions about gender that may affect project results been examined? (e.g. preconceived ideas about the attributes, roles, or characteristics of both women and men)



QUESTIONS?